

Tufts CSDD's 2022 Summer Leadership for Drug Development Teams

### Each day begins at 12pm EST, ending at 4pm EST

### Wednesday, June 8, 2021

12:00-12:30 pm Introductions and Review of Course Objectives 12:30-1:15 pm Current challenges facing your drug development teams 1:15-2:00 pm Back to basics: Turning the myth of empowerment into a reality

2:00-2:15 pm Break

2:15-3:30 pm "Don't stand so close to me" – Enhancing productivity and performance of remote or distributed teams

3:30-4:00 pm Summary, Q&A and Action Planning

## Wednesday, June 15, 2021

Introduction and Review of Action Plans 12:00-12:10 pm "You talking to me?": Decision-making and communication models for teams and Management 12:10-1:30 pm 1:30-1:45 pm 1:45-2:45 pm "What we have here is a failure to communicate": Putting communication skills into action

Interactive presentation: The Certain Uncertainty of Drug Development: Navigating a Changing Landscape 2:45-3:45 pm

(Kenneth Kaitin)

3:45-4:00 pm Summary, Q&A and Action Planning

## Wednesday, June 22, 2021

12:00-12:10 pm Introduction and Review of Action Plans 12:10-2:30 pm You want me to approve what?!: Achieving positive management reviews 2:30-2:45 pm Break 2:45-3:15 pm Dealing with "Overpromising and Under Delivering Syndrome": Holding teams and management accountable for success 3:15-3:45 pm Buying solutions not problems: Optimizing outsourcing and vendor relationships 3:45-4:00 pm Summary, Q&A and Action Planning

### Wednesday, June 29, 2021

12:00-12:10 pm Introduction and Review of Action Plans "I think this is the beginning of a beautiful relationship": Maximizing the performance of cross-12:10-1:45 pm organizational teams 1:45-2:00 am Break 2:00-2:30 am "We're going to need a bigger boat!": Tools and techniques to manage unexpected challenges 2:30-3:00 pm Ensuring skin in the game: Creating the right incentives and accountability requirements 3:00-3:30 pm Returning to work with an action plan for success 3:30-3:45 pm **Course Assessment** 3:45-4:00 pm **Summary and Closing Remarks** 



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# Learning objectives: 2022 Summer Leadership for Drug Development Teams

At the completion of the course you will have the skills to:

- Successfully lead multi-functional and multi-organizational teams, including joint ventures and academic partnerships
- Implement effective communication frameworks to create innovative high-performing teams
- Optimize performance and productivity of remote or distributed teams
- Apply decision-making models and new planning tools to accelerate drug development
- Motivate team members to achieve personal and team goals
- Integrate functional strategies and issue resolution tools to improve productivity across the portfolio
- · Effectively prepare for, conduct, and achieve positive senior management review meetings
- · Optimize outsourcing and vendor relationships to improve efficiency and maximize performance