



Tufts Center for the Study of Drug Development

Tufts CSDD's 2023 Fall Leadership for Drug Development Professionals

Each day begins at 12pm EST, ending at 4pm EST.

Day 1: Tuesday, Oct 17, 2023

Facilitator:	Robert Franco, PhD
12:00-12:45 pm	Introductions and current challenges facing your drug development teams Robert Franco, PhD
12:45-1:45 pm	Leadership implications for navigating today's "VUCA" environment, one that is growing increasingly Volatile, Uncertain, Complex and Ambiguous. Chris Lowney, MA
1:45-2:00	<i>Break</i>
2:00-2:45	Back to basics: Turning the myth of empowerment into reality Robert Franco, PhD
2:45-3:45	"Don't stand so close to me" – Enhancing productivity and performance of remote or distributed teams Chris Albani, MBA
3:45-3:55 pm	Summary, Q&A and Action Planning

Day 2: Thursday, Oct 19, 2023

Facilitator:	Robert Franco, PhD
12:00-12:10 pm	Introduction and Review of Action Plans
12:10-1:30 pm	"You talking to me?": Decision-making and communication models for teams and management Brenda Stephens, MC
1:30-1:45 pm	<i>Break</i>
1:45-2:45 pm	"What we have here is a failure to communicate": Putting communication skills into action Brenda Stephens, MC
2:45 -3:45 pm	"We're going to need a bigger boat!": Advanced project planning strategies to manage unexpected challenges Robert Franco, PhD
3:45 -3:55 pm	Summary, Q&A and Action Planning

Day 3: Tuesday, Oct 24, 2023

Facilitator:	Robert Franco, PhD
12:00-12:10 pm	Introduction and Review of Action Plans
12:10-2:30 pm	You want me to approve what?!: Achieving positive management reviews Robert Franco, PhD
2:30-2:45 pm	<i>Break</i>
2:45-3:45 pm	Interactive presentation: The Certain Uncertainty of Drug Development: Navigating a Changing Landscape Kenneth Kaitin, PhD
3:45-3:55 pm	Summary, Q&A and Action Planning

Day 4: Thursday, Oct 26, 2023

Facilitator:	Robert Franco, PhD
12:00-12:10 pm	Introduction and Review of Action Plans
12:10-1:30 pm	"I think this is the beginning of a beautiful relationship": Maximizing the performance of cross-organizational teams Christine Carberry, MA
1:30-2:30 pm	Inclusive leadership in drug development: Managing across differences to improve team effectiveness Jennifer Kim, PhD
2:30-2:45 pm	<i>Break</i>
2:45-3:30	Benchmarking the Adoption of Innovations Accelerating and Improving Drug Development Performance Kenneth Getz, MBA
3:30-3:45 pm	Returning to work with an action plan for success Robert Franco, PhD
3:45-3:55 pm	Summary, Q&A and Closing Remarks

Course Faculty

- **Robert Franco, PhD (Course Facilitator):** President, Coe Point Management Consultants; Senior Fellow, Tufts Center for the Study of Drug Development; Former Partner, PwC Consulting- Pharmaceutical R&D
- **Kenneth I Kaitin, PhD:** Professor and Senior Fellow, Tufts Center for the Study of Drug Development, Tufts University School of Medicine; Advisory Professor, Shanghai Medical College, Fudan University, China; Consultant
- **Christine Carberry, MS:** Consultant, Carberry Consulting
- **Jennifer Kim, PhD:** Research Assistant Professor, Tufts Center for the Study of Drug Development, Tufts University School of Medicine
- **Kenneth A. Getz, MBA:** Executive Director and Professor, Tufts Center for the Study of Drug Development, Tufts University School of Medicine; Founder and Board Chair, CISCRP
- **Brenda Stephens, MC:** Fellow, Tufts Center for the Study of Drug Development; Certified Instructor in MBTI and TK
- **Christopher Albani, MBA:** Senior Executive Advisor, PwC Strategy- Japan Healthcare
- **Chris Lowney, MA:** Chairman, Board of CommonSpirit Health; Author